

SafeDE
PARTNERS FOR SAFE WORKPLACES
Office of Safety & Health Consultation

BUILDING SAFER WORKPLACES

Consultation, Prevention & Career Growth

Strong Standards. Proactive Prevention.

SafeDE provides free, confidential consultation to Delaware private employers, helping them identify hazards and meet safety and health requirements before problems arise. The approach is voluntary and education-focused, without penalties or citations.

Why This Work Matters

Every consultation helps prevent injury, illness, and loss on Delaware job sites. SafeDE professionals bring technical expertise and a commitment to worker safety across every industry we serve, from construction to manufacturing and beyond.

CAREER PATHWAYS: SAFETY CONSULTANTS

I Safety Consultant I

- Entry to mid-level professional
- Conducts inspections and outreach
- Develops foundational compliance expertise

II Safety Consultant II

- Advanced field experience
- Leads complex inspections
- Provides technical guidance and training

III Safety Consultant III

- Senior-level professional
- Extensive field experience and education
- Oversees high-level compliance initiatives
- Serves as a subject-matter expert and mentor

DELAWARE DEPARTMENT OF LABOR

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CAREER PATHWAYS: INDUSTRIAL HYGIENISTS

I Industrial Hygienist I

First-level industrial hygienist work providing voluntary consultation to Delaware private employers, identifying, assessing, and controlling industrial health hazards.

- Receives general supervision with regular review of progress, accuracy, and quality
- Plans and prepares on-site visits by researching methods based on site history and hazards
- Reviews health hazards referred by Safety Consultants to assess need for added testing
- Independently conducts research, assessment, and analysis to identify hazards and controls
- Facilitates formal training on health and safety standards for employers and the public
- Prepares industrial hygiene equipment for repair, service, and calibration
- May lead paraprofessional or administrative staff, assigning and reviewing their work
- Communicates with agency staff, employers, and the public to respond to inquiries

II Industrial Hygienist II

Advanced-level industrial hygienists work with minimal supervision on high-hazard, atypical, or new industries requiring extensive research.

- Receives minimal supervision; supervisor defines objectives, priorities, and deadlines
- Manages multiple voluntary consultations simultaneously, including planning and prioritizing
- Provides expert technical guidance to resolve complex hazards for high-hazard industries
- Recommends new safety and health programs and develops continuous improvement plans
- Develops and facilitates formal training programs and presentations for employers
- Leads paraprofessional or administrative staff, assigning and reviewing their work
- Communicates with agencies and the public to provide expert technical guidance

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