DEPARTMENT OF LABOR
DIVISION OF
INDUSTRIAL AFFAIRS

Connect With Us

A Toolkit for Employers from the Division of Industrial Affairs

Welcome to your quick guide on navigating employer responsibilities and rights in Delaware. This toolkit offers a concise overview of the Division of Industrial Affairs' services, helping you create a compliant, safe, and inclusive work environment.

Understanding Your Services

Did You Know?

The Division of Industrial Affairs offers more than just guidelines; we provide active support and enforcement to help you maintain a fair workplace.

Key Services Include:

- **Workplace Safety Inspections:**

  Did You Know? Regular safety checks can prevent most workplace accidents.

  We conduct thorough inspections and consultations to ensure your workplace meets all safety standards.

- **Anti-Discrimination Support:**

  Did You Know? A discrimination-free workplace increases employee satisfaction and productivity.

  Navigate the complexities of workplace equality with our expert guidance and conflict resolution services.

- **Wage and Hour Compliance:**

  Did You Know? Proper wage compliance reduces turnover rates.

  Ensure your payroll practices comply with state and federal laws to avoid costly disputes.

- **Workers' Compensation Support:**

  Did You Know? Understanding the system helps protect your business and employees.

  We offer guidance and oversight to help you stay compliant and support your team through the workers' compensation process

Myths vs. Reality

Myth: Contacting the Division means immediate legal repercussions.

Reality: We prioritize education and mediation to resolve issues amicably.

Myth: Seeking help will lead to public disclosure of internal issues.

Reality: All consultations are confidential, with a focus on protecting your privacy and interests.

Quick Contact Information:

Phone: (302) 761-8200

Staying informed about labor laws and workplace rights is just a click away. Visit our website or contact our offices today to ensure your business is compliant and thriving.