CONSTRUCTION ENFORCEMENT

Contact Information

Office of Construction Industry Enforcement:

252 Chapman Road, Suite 210
Newark, DE 19702

Phone: (302) 761-8200 option #5

Email: *DOL_DIA_PW_Main@delaware.gov*

Hours of Operation: 8am to 4:30pm

Other Locations

Blue Hen Corporate Center
655 S. Bay Road, Suite 2H
Dover, DE 19901

8 Georgetown Plaza, Suite 2
Georgetown, DE 19947

Información del contacto

Dirección de la Oficina de Registro de Contratistas:

252 Chapman Road, Suite 210
Newark, DE 19702

Teléfono: (302) 761-8200 option #5

Correo electrónico: *DOL_DIA_PW_Main@delaware.gov*

Horario de atención: 8am to 4:30pm

The Division of Industrial Affairs supports your efforts to provide a fair and secure workplace. Together, we can ensure that your business not only meets legal requirements but also thrives through an empowered workforce.

DELAWARE DEPARTMENT OF LABOR
DIVISION OF
INDUSTRIAL AFFAIRS

Prevailing Wages on Public Projects

Fair Pay for All Workers on Public Projects

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Your Rights and Compensation Explained

Fair Pay for Fair Work

- Delaware's Prevailing Wage Law protects your rights and makes sure you get fair pay on public building jobs, no matter your background or legal status.
- Your job level decides your pay, making sure it matches your skills and effort.
- Keep good records of your work hours to make sure you get the right pay, including overtime.
- Benefits like health insurance, retirement plans, and paid leave may be part of your pay, helping you and your family.

Reporting Concerns and Understanding Overtime

Your Voice Matters

We want you to report any pay or benefit issues. We focus on getting you the benefits you deserve, not your legal status.

All inquiries about how your prevailing wage is to be paid is confidential.

The Department of Labor establishes and enforces the payment of wage rates for laborers and mechanics employed on state-funded construction projects.

Prevailing rates must be paid on new construction projects costing more than $500,000 and on alteration, repair, renovation, rehabilitation, demolition, or reconstruction projects costing more than $45,000. For a project to be covered by the law, the State or any subdivision thereof must be a party to the public works contract; and, the State must have appropriated any part of the funds.

The Department of Labor determines the classification of workers and the type of construction on state-funded construction projects. Wage rates are established by an annual survey conducted by the Department.

Sus derechos y compensación explicados

Pago justo por trabajo justo

- La Ley de Salario Prevaleciente de Delaware protege sus derechos y garantiza que reciba un salario justo en trabajos en edificios públicos, sin importar sus antecedentes o estatus legal:
- Su nivel laboral decide su salario, asegurándose de que coincida con sus habilidades y esfuerzo.
- Mantenga buenos registros de sus horas de trabajo para asegurarse de recibir el pago adecuado, incluidas las horas extra.
- Beneficios como seguro médico, planes de jubilación y licencia remunerada pueden ser parte de su salario y lo ayudan a usted y a su familia.

Informar inquietudes y Entender las horas extras

Tu voz importa

Queremos que informe cualquier problema de pago o beneficios. Nos enfocamos en brindarle los beneficios que se merece, no su estatus legal.

Todas las consultas sobre cómo se debe pagar su salario prevaleciente son confidenciales.

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